epartment of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

OMB No. 1545-0047

A	For th	e 2010 calendar year, or tax year beginning	and	ending	_							
В	Check if applicab	C Name of organization			D Employe	r identific	ation number					
	Addre Chang	word made flesh inc.										
	Name				58-1967768							
	initial return	Number and street (or P.O. box if mail is not deliv	Room/suite	E Telephor								
	Termi ated	- 1013 LEAVENWORTH STREET					330-7008					
	Amen	City or town, state or country, and ZIP + 4		·	G Gross receip		1,914,159.					
	Appli tion	UMAHA, NE OOLUZ		H(a) Is this	a group ret							
	pendi	F Name and address of principal officer:LIZ	IVKOVICH		for affil	iates?	Yes X No					
		SAME AS C ABOVE			H(b) Are all a	ffiliates inclu	ıded? Yes No					
1	Tax-ex	empt status: X 501(c)(3) 501(c)()	(insert no.) 4947(a)(1)	or 527	1		st. (see instructions)					
J	Websi	te: > WWW.WORDMADEFLESH.ORG			H(c) Group	exemption	number >					
<u>K</u>	Form o	forganization: X Corporation Trust Ass	ociation Other 🕨	L Year			State of legal domicile: NE					
P	art l	Summary										
ø	1	Briefly describe the organization's mission or most s	significant activities: TO I	TAITIN	E AND I	DEVELO	P RELIEF					
Governance		AND CARE PROJECTS TO ASSIS	T AND MINISTER	TO TH	E WORLI	O'S PC	OR.					
Ë	2	Check this box 🕨 🔲 if the organization discont	tinued its operations or dispo	sed of more	than 25% of	its net ass	ets.					
o.	3	Number of voting members of the governing body (F	Part VI, line 1a)			3	13					
	4	Number of independent voting members of the government	erning body (Part VI, line 1b)			4	9					
Ses	5	Total number of individuals employed in calendar ye	ear 2010 (Part V, line 2a)			5	65					
Activities &	6	Total number of volunteers (estimate if necessary)				6	36					
ĆĖ	7 a	Total unrelated business revenue from Part VIII, colu	ımn (C), line 12			7a	0.					
٠.		Net unrelated business taxable income from Form 9					0.					
					Prior Yea	ır	Current Year					
o	8	Contributions and grants (Part VIII, line 1h)			2,076	708.	1,748,219.					
n.	9			l		645.	147,023.					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, a				400.	18,917.					
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c,				0.	0.					
		Total revenue add lines 8 through 11 (must equal F			2,435,	753.	1,914,159.					
		Grants and similar amounts paid (Part IX, column (A)			, ,	0.	0.					
		Benefits paid to or for members (Part IX, column (A),				0.	0.					
Ø	1	Salaries, other compensation, employee benefits (Pa			767.	965.	1,220,019.					
Expenses	16a	Professional fundraising fees (Part IX, column (A), lin				0.	0.					
g	l b	Total fundraising expenses (Part IX, column (D), line		21.								
ш	17	Other expenses (Part IX, column (A), lines 11a-11d,			1,451,	349	898,058.					
		Total expenses. Add lines 13-17 (must equal Part IX,			2,219		2,118,077.					
		Revenue less expenses. Subtract line 18 from line 1				439.	-203,918.					
Ses Ses				Вес	ginning of Curr		End of Year					
sets	20	Total assets (Part X, line 16)		i	1,519,		1,293,500.					
Net Assets or Fund Balances	21	T-1-18-588 (D-4-V-8 00)				112.	13,649.					
E.E.	22	Net assets or fund balances. Subtract line 21 from li	ine 20		1,498,		1,279,851.					
Pa	art II	Signature Block			······································							
Und	ler pena	lities of perjury, I declare that I have examined this return, ir	ncluding accompanying schedule	s and stateme	ents, and to the	best of my	knowledge and belief, it is					
		st, and complete. Declaration of preparer (other than officer)					,					
Sig	n	Signature of officer			Date							
Her		LIZ IVKOVICH, OFFICER Type or print name and title				 						
-		Print/Type preparer's name F	Preparer's signature	D	ate	Chesk] PTIN					
Paid	ď	FRED WEBER	Caparer's signature		7/5/4	if self-employed	P00288698					
	parer	Firm's name HAYES & ASSOCIATE				s EIN 🛌	47-07/6239					
	Only	Firm's address 1015 NORTH 98TH S		200		o LIN	11 311 -31					
	July	OMAHA, NE 68114	TIMBEL DOTTE	400	Dhan	ie no. 40	2-390-2480					
May	v the II	RS discuss this return with the preparer shown above	e? (see instructions)		[[[[[[is IIV. 😉 U	X Ves No					

Form 990 (2010) WORD MADE FLESH INC. Part IV Checklist of Required Schedules

,			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		1	
	If "Yes," complete Schedule A	_1	X	1
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	ļ	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	ļ	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
5	during the tax year? If "Yes," complete Schedule C, Part II	4		X
Ð	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		,,
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
Ü	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			ļ "
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		X
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7		X
_	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
¢	5 Program related in the Arrest to the following the first total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1	
105	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		<u> X</u>
124		40.	₹	
b	Schedule D, Parts XI, XII, and XIII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	_X	
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170	-2.	
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	_х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	ŀ	+	
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
a .	complete Schedule G, Part III	19		<u>X</u>
Ja	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		<u>X</u>
ນ	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that		[
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Form 990 (2010) WORD MADE FLESH INC.

Part IV | Checklist of Required Schedules (continued)

	of Contract of Frequency Continued	Т		
04	Did the expanization report more than \$5,000 of grants and other assistance to governments and expanizations in the		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
00	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,		<u> </u>	
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22_		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
		23		Х
04-	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
24 a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
_	Schedule K. If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	·	Z41)		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	0.5-		v
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		· .
	Schedule L, Part I	25b		<u> X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			· .
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			τ,
	Schedule L, Part III	27_		X
18	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			·
	instructions for applicable filing thresholds, conditions, and exceptions):			7.7
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			37
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			٠,
	If "Yes," complete Schedule N, Part I	31		<u> X</u> _
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			3,5
	Schedule N, Part II	32		<u> X</u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			٠,,
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		X
34	Was the organization related to any tax-exempt or taxable entity?			3,7
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u> _
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u></u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		T.F.	
	Note, All Form 990 filers are required to complete Schedule O	38	X	

Form **990** (2010)

01000

15000604 767000 01202

Form 990 (2010) WORD MADE FLESH INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0		1	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportal	ble gaming			
	(gambling) winnings to prize winners?	•	- •	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	65			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	$\overline{}$		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction		***************************************		1	
За	Political Control of the Control of	,		За	i .	x
	Milly and have it filled a Formy OOO T for their course of the table it and it is a second of the table it is a second of table it is a second			3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other			"		
	financial account in a foreign country (such as a bank account, securities account, or other financial		-	4a		х
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accour	nts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b	-	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		25
6a				30		
	any contributions that were not tax deductible?			6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contribut			Ua_		
_	were not tax deductible?		girts	6b		
7	Organizations that may receive deductible contributions under section 170(c).	• • • • • • • • • • • • • • • • • • • •		UU		
· a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	rvices o	covided to the payor?	7a	·	Х
b	TENDER HOLLEGO			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				-	
·	to file Form 8282?			7c		Х
þ	If "Yes," indicate the number of Forms 8282 filed during the year	1 (-10	:	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or			7e	-	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	х	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7 <u>9</u> 7h	X	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di					
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8		
9	Sponsoring organizations maintaining donor advised funds.	41. ,	o darring the years			
а	Did the organization make any taxable distributions under section 4966?			9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			0.0		
а	Initiation fees and capital contributions included on Part VIII, line 12	1 0a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				;
11	Section 501(c)(12) organizations. Enter:				1	
а	Gross income from members or shareholders	11a				•
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b			1	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a	1	
	Tomas III and	12b	İ	125		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b	į			
С	Enter the amount of reserves on hand	13c				120
14a	Did the appropriation require any appropriate for instance and a second a second and a second and a second and a second and a second an			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b	- +	
					aan /	20.101

Form 990 (2010) WORD MADE FLESH INC. 58-1967768 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI	. 1.254 * 554		X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Ì	X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	-	X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
¢	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		Х
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent		·	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		.	
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		7	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	•		
	taxable entity during the year?	16a		X
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation		1	
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	-	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	X Own website			
.9	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	d final	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizat	ion: 🕨		
	LIZ IVKOVICH - 402-991-4949			
	1013 LEAVENWORTH ST., OMAHA, NE 68102			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz		orga	aniza			npei	ısat		1	
(A)	(B)	}	(C) Position					(D)	(E)	(F)
Name and Title	Average	١,,					I. A	Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	ustee or director	Institutional trustee	Otticel		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
SARAH BALDWIN										
CHAIR	1.00	X		X		<u> </u>		0.	0.	0.
. BERT THELEN					İ					
DIRECTOR	1.00	Х			ļ			0.	0.	0.
BOB MABREY		ĺ								
TREASURER	1.00	Х						0.	0.	0.
TARA HALEY										
DIRECTOR	1.00	Х						0.	0.	0.
KYLE SCHROEDER										
VICE CHAIR	1.00	X						0.	0.	0.
FR. EMMANUEL KATONGOLE										
DIRECTOR	1.00	Х						0.	0.	<u> </u>
DIONNE OSMAN										
DIRECTOR	1.00	X						0.	0.	0.
LISA KELLY								_		_
SECRETARY	1.00	X			ļ			0.	0.	0.
MONIQUE WILLIAMS	4.00									_
DIRECTOR	1.00	X						0.	0.	0.
CHRISTOPHER HEUERTZ	40.00							00 000		
EX-OFFICIO	40.00			Х				28,293.	0.	0.
PHILEENA HEUERTZ	40.00							10 120		
EX-OFFICIO	40.00		-	X		-		10,439.	0.	0.
ELIZABETH IVKOVICH	40.00			\.,				15 701	,	^
EX-OFFICIO	40.00			Х				15,781.	0.	0.
RANDY WEST	40.00	-						22 754	_	0
EX-OFFICIO	40.00			Х				32,754.	0.	0.
							_			
							<u> </u>	·		- 000 iaaaa

Part VII Section A. Officers, Directors, Tru	!	nplo	oyee			High	est					
(A) Name and title	(B) Average	(C) Position						(D)	(E)		(F)	
ivairie and the	hours per week (describe hours for related organizations in Schedule O)	istee or director	ional trustee			Highest compensated ab		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	00	Estimate amount other ompensa from the reganizate and relate reganizati	of ation e ion ed
												
									·			
								0.0.0.0.0		_		
1b Sub-total c Total from continuation sheets to Part VI						▶		87,267. 0.	0			0.
d Total (add lines 1b and 1c)						<u> </u>		87,267.	0			0.
 Total number of individuals (including but no compensation from the organization 	ot limited to th	ose	liste	d at	oove	e) wh	o re	eceived more than \$100	,000 in reportable			0
componential formation organization y	·		•								Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for so								ighest compensated en	•	3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150										4		X
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	ccrue compen	ısati	ion f	rom	any	unr	elate	ed organization or indivi	dual for services			Х
Section B. Independent Contractors	orere correction		01 30		oc. s	OII .						- 21
 Complete this table for your five highest contact the organization. NONE	mpensated ind	lepe	nde	nt c	ontr	acto	rs ti	hat received more than	\$100,000 of compe	nsation	from	
(A) Name and business	address							(B) Description of s	ervices		(C) ensatio	n
											•	
										-		
Total number of independent contractors (ir \$100,000 in compensation from the organize)		ot lir	nited	d to	thos (ted	above) who received m	ore than			
											. DOD #	2040

1 <u></u>	rt VIII	Statement of Rever		·	(A) Total rev		(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, grant similar amounts not included abor Noncash contributions included in lines	1b 1c 1d ions) 1e ts, and ve 1f 1,	748,219.					
<u>8</u> €	h	Total. Add lines 1a-1f		>	1,748,	219.	<u> </u>		
rice		SERVICE REVENUE		Business Code 900099		023.	147,023.		
Program Service Revenue	b c d e								
<u>r</u>	f	All other program service reve	nue						
	g	Total, Add lines 2a-2f	×-,-,,,)	147,	023.	1		
The state of the s	3	Investment income (including other similar amounts)	x-exempt bond p	proceeds	6,	418.	6,418.		
	5	Royalties			 -				
	6 a	Gross Rents		(ii) Personal					
	b c d						unit in the second of the seco		
	7 a	Gross amount from sales of assets other than inventory	(i) Securities 12,499.	(ii) Other					
	~	Less: cost or other basis and sales expenses Gain or (loss)	12,499.						
l		Net gain or (loss)			12,	499.			12,499.
enne		Gross income from fundraisin including \$	g events (not						
Other Revenue	b	contributions reported on line Part IV, line 18 Less: direct expenses	a						
0		Net income or (loss) from fund		<u></u>			<u> </u>		-
		Gross income from gaming ac Part IV, line 19	a						
		Less: direct expenses Net income or (loss) from gam			1				
		Gross sales of inventory, less	returns				and only in page 16 colors to the other sections of the other sect		
		and allowances Less: cost of goods sold Net income or (loss) from sale	b			· ·			
		Miscellaneous Revenu	ie	Business Code					
	11 a				ļ				
	b							 -	
	ت د	All other revenue							
		Total. Add lines 11a-11d						<u> </u>	
	12	Total revenue. See instructions.			1,914	,159.	153,441.	0.	12,499.
03200	19								Form 990 (2010)

Form 990 (2010) WORD MADE FLESH INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must com		not required to complet		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
_	See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	703,843.	551,519.	117,763.	34,561.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	, 00 , 0 20 1	332,323		0.07.00.00
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	464,693.	390,960.	60,988.	12,745.
10	Payroll taxes	51,483.	41,567.	7,994.	1,922.
11	Fees for services (non-employees):				
a	Management				· · · -
b	Legal				
C	Accounting				
d	3 9				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	5,476.	4 600	767.	109.
g	Other	60,332.	4,600. 50,679.	8,447.	1,206.
12	Advertising and promotion	44,250.	37,166.	6,199.	885.
13 14	Office expenses Information technology	44,430.	37,100.	0,199.	000.
15	Royalties				•
16	Occupancy	75,512.	63,430.	10,572.	1,510.
17	Travel	64,048.	59,174.	4,265.	609.
18	Payments of travel or entertainment expenses	01/0101	35/11/11	1,203.	0051
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	18,095.	15,200.	2,533.	362.
23	Insurance	5,600.	4,704.	784.	112.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	FIELD EXPENSE	334,991.	334,991.		
b	ADMINISTRATIVE EXPENSE	101,971.	99,985	1,738.	248.
С	ANNUAL STAFF GATHERING	82,143.	69,000.	11,500.	1,643.
d	POSTAGE	40,179.	40,179.		
e	ADMINISTRATIVE SUPPORT	27,904.	23,439.	3,907.	558.
f	All other expenses	37,557.	31,550.	5,256.	751.
25	Total functional expenses. Add lines 1 through 24f	2,118,077.	1,818,143.	242,713.	57,221.
26	Joint costs. Check here graph if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Ononicion				Form 990 /2010)

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15000601 767000 01000

Form 990 (2010)
Part X Balance Sheet

Pa	rt X	Balance Sheet					
-					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			285,294.	1	649,429.
	2	Savings and temporary cash investments			1,136,298.	2	560,712.
	3	Pledges and grants receivable, net			···	3	
	4	Accounts receivable, net				4	5,447.
	5	Receivables from current and former officers, di					•
		employees, and highest compensated employe	es. Comp	lete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	defined ι	under section			
		4958(f)(1)), persons described in section 4958(c	;)(3)(B), ar	nd contributing			
		employers and sponsoring organizations of sec					
		employees' beneficiary organizations (see instru	uctions)			6	
Assets	7	Notes and loans receivable, net				7	
Ass	8	Inventories for sale or use			308.	8	
•	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	237,450			
	b	Less: accumulated depreciation		159,538.	94,983.	10c	77,912.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			2,209.	15	0.
	16	Total assets. Add lines 1 through 15 (must equ	1,519,092.	16	<u>1,29</u> 3,500.		
	17	Accounts payable and accrued expenses	· · · · · · · · · · · · · · · · · · ·			17	12,442.
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete	Part IV of	Schedule D		21	
Liabilities	22	Payables to current and former officers, director					
iab		highest compensated employees, and disqualifi	ied persoi	ns. Complete Part II		-	v · · ·
	ŀ	of Schedule L				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities. Complete Part X of Schedule D			20,112.		1,207.
	26				20,112.	26	<u> 13,649.</u>
		Organizations that follow SFAS 117, check he	ere 🟲	X and complete			· · · · · · · · · · · · · · · · · · ·
ěS		lines 27 through 29, and lines 33 and 34.		ļ	4 400 000		4 555 554
auc	27	Unrestricted net assets			1,498,980.	27	1,279,851.
Ba	28	Temporarily restricted net assets		1		28	
ng	29					29	
교		Organizations that do not follow SFAS 117, c	heck her	e ▶ Lland			• '
ŏ		complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
Asi	31	Paid-in or capital surplus, or land, building, or ed				31	
je	32	Retained earnings, endowment, accumulated in		:	1 400 000	32	1 000 051
E	33	Total net assets or fund balances		1	1,498,980.	33	1,279,851.
	34	Total liabilities and net assets/fund balances			1,519,092.	34	1,293,500. Form 990 (2010)

Form	990 (2010) WORD MADE FLESH INC.	58-19	<u> 67768</u>	Pag	_{je} 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI	<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,914		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,118		
3	Revenue less expenses. Subtract line 2 from line 1	3	<u>-203</u>		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,498		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			<u>11.</u>
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,279	, 8	<u>51.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No_
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		ĺ	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		<u> </u>

SCHEDULE A

Department of the Treasury Internal Revenue Service

'Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of t	he organizati	ion						=	- •	dentificati		
			DE FLESH INC						<u>. 58</u>	<u>-1967</u>	<u> 768</u>	
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st complet	te this par	t.) See ins	tructions.				• • •
The organi	ization is not a	a private foundation	because it is: (For lines 1	1 through	11, check	only one b	ox.)					
1	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ction 170	(b)(1)(A)(i)).				
2	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E.)								
3 🗔	A hospital or	a cooperative hospi	tal service organization	described	in section	170(b)(1)	(A)(iii).					
4	A medical res	search organization	operated in conjunction	with a hos	pital desci	ribed in se	ction 170	(b)(1)(A)(ii	i). Enter th	ne hospital	's nam	ne,
	city, and stat	e:										
5	An organizati	ion operated for the	benefit of a college or u	niversity o	wned or of	perated by	a governi	mental uni	t describe	d in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6 🔛	A federal, sta	ite, or local governm	ent or governmental uni	it describe	d in sectio	n 170(b)(1	i)(A)(v).					
7 X	An organizati	ion that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit d	or from the	general p	ublic desc	ribed i	in
	section 170(b)(1)(A)(vi). (Comple	te Part II.)									
8 📙	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔲	An organizati	ion that normally rec	eives: (1) more than 33	1/3% of its	support f	rom contri	butions, n	nembershi	p fees, and	d gross red	eipts	from
		•	nctions - subject to certa	•	_	•				-		
	income and u	unrelated business t	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization at	fter June 3	0, 197	75.
	See section	509(a)(2). (Complete	e Part III.)									
10	•	•	perated exclusively to te	•	•			•				
11			perated exclusively for th									or
			ations described in secti		-		2). See se	ction 509(a)(3). Che	ck the box	that	
			organization and compl						. —			
	a Type I		* -	с 🔲 Тур			-			Type III - C		
e 🗀	-		t the organization is not									ın
_		_	han one or more publicly						9(a)(1) or s	ection 509	(a)(2).	
f			ten determination from t									-
		rganization, check th	***************************************									. L—-
g	-		organization accepted ar irectly controls, either al					_			Yes	No
		-	upported organization?							. 11g(i)	162	NU
	=		apported organization? n described in (i) above?									
			person described in (i) of								İ	-
h	` '	•	about the supported or						•••••	. [119][11]	·	l
11	1 30 vide tile i	ollowing information	about the supported of	garnzadon	(3).							
// Name	of augonomical	CIIN CINI	(iii) Type of	(iv) Is the c	organization	(v) Did you	notify the	(vi) Is	the	/viii Am		\f
	of supported nization	(ii) EIN	organization		sted in your			organizatio (i) organiz	on in col. 📗	(vii) Am sup		Л
orga	(Inzerta Ori		(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	U.S	.?	000	,,,,,	
			(see instructions))	Yes	No	Yes	No	Yes	No			
				į:								
							-					
				ļ	_			<u> </u>				
							-					
Total		I	Ī	1	1	i .	ł	1	1			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 WORD MADE FLESH INC. 58-19677

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1496515.	1762155.	1825322.	2429353.	1895242.	9408587.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1496515.	1762155.	1825322.	2429353.	1895242.	9408587.
5	The portion of total contributions						
Ü	by each person (other than a				* .		
	governmental unit or publicly				: -		
	supported organization) included		·	;		1	
	on line 1 that exceeds 2% of the			·			
	amount shown on line 11,				:		
	1						
^	,,.,-,		er er fj. ege en				9408587.
	Public support. Subtract line 5 from line 4. ction B. Total Support					<u> </u>	<u> </u>
		(-) 000c	(I-1 D007	(-) 0000	(-I) 0000	(-) 0010	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2006 1496515.	(b) 2007 1762155.	(c) 2008 1825322.	(d) 2009 2429353.	(e) 2010 1895242.	(f) Total 9408587.
	Amounts from line 4	1496515.	1/02133.	1023322.	Z4Z3333.	1095244.	9400301.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	01 744	26 254	16 260	C 400	0 145	70 010
	and income from similar sources	21,744.	26,254.	16,369.	6,400.	2,145.	72,912.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				,		
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10		:			· · · · · · · · · · · · · · · · · · ·	9481499.
12	Gross receipts from related activities,	etc. (see instruction	วกร)			12	
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ex year as a sectio	n 501(c)(3)	
	organization, check this box and stop				********************		>
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2010 (I	line 6, column (f) di	vided by line 11, o	olumn (f))		14	99.23 %
15	Public support percentage from 2009	Schedule A, Part	II, line 14			15	98.08 %
16a	33 1/3% support test - 2010.If the o	rganization did not	check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				►X
b	33 1/3% support test - 2009. If the o	rganization did not	check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check the	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			•		_	
h	10% -facts-and-circumstances tes						
	more, and if the organization meets the	o o					
	organization meets the "facts-and-circ		· ·		•		
12	Private foundation. If the organization		ū	•			
-10		dia not oncon a		<u> </u>		edule A (Form 990	

Schedule A (Form 990 or 990-EZ) 2010 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	1					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-		Ì				
	iness under section 513						
4	Tax revenues levied for the organ-					<u> </u>	
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				†		
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						<u> </u>
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
h	Amounts included on lines 2 and 3 received				 		
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					<u> </u>	
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support				i	<u>}</u>	<u> </u>
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6	<u> </u>	(1) 2007	(6) 2000	(a) 2009	(e) 2010	(I) FOLAI
	Gross income from interest.					 -	
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources	I					
b	Unrelated business taxable income					-	
~	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b			· · · · · · · · · · · · · · · · · · ·			-
	Net income from unrelated business				<u>.</u>		
•	activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain			· · · · · · · · · · · · · · · · · · ·	<u>-</u>	 	 -
12	or loss from the sale of capital						
	assets (Explain in Part IV.)					<u> </u>	
	Total support (Add lines 9, 10c, 11, and 12.)				<u> </u>		<u> </u>
14	First five years. If the Form 990 is for						zation,
200	check this box and stop here	- Command D-			***************************************		>
	tion C. Computation of Publi	·	<u> </u>			I F:	
	Public support percentage for 2010 (li					15	%
	Public support percentage from 2009					16	%
	tion D. Computation of Inves					, , , , , , , , , , , , , , , , , , , 	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2010. If the						
	more than 33 1/3%, check this box ar						
	33 1/3% support tests - 2009. If the						
	line 18 is not more than 33 1/3%, ched						▶□
20	Private foundation. If the organization	ı did not check a l	box on line 14, 19a	ı, or 19b, check th	is box and see in	structions	>

1 2 2 2 2 2 2 4

SCHEDULE D

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

(Form 990)

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions.

2010 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

WORD MADE FIRSH INC.

Employer identification number 58-1967768

Pa	rt I Organizations Maintaining Donor Advised		or Accounts. Complete if the						
	organization answered "Yes" to Form 990, Part IV, line 6	<u>.</u>	•						
		(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year								
2	Aggregate contributions to (during year)								
3	Aggregate grants from (during year)								
4	Aggregate value at end of year								
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held in donor advise	d funds						
-	are the organization's property, subject to the organization's ex-	_							
6	Did the organization inform all grantees, donors, and donor adv								
	for charitable purposes and not for the benefit of the donor or d		•						
		······································							
Pa	rt II Conservation Easements. Complete if the organ								
1	Purpose(s) of conservation easements held by the organization	(check all that apply).							
	Preservation of land for public use (e.g., recreation or edu		orically important land area						
	Protection of natural habitat	Preservation of a certific							
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a qualified	I conservation contribution in the form of	f a conservation easement on the last						
	day of the tax year.								
			- Held at the End of the Tax Year						
а	Total number of conservation easements		2a						
b									
С	Number of conservation easements on a certified historic struct	ure included in (a)	2c						
ď	Number of conservation easements included in (c) acquired after	er 8/17/06, and not on a historic structure	e						
	listed in the National Register		2d						
3	Number of conservation easements modified, transferred, release								
	year ▶								
4	Number of states where property subject to conservation easer	nent is located ➤							
5	Does the organization have a written policy regarding the period	lic monitoring, inspection, handling of							
	violations, and enforcement of the conservation easements it has	olds?	Yes No						
6	Staff and volunteer hours devoted to monitoring, inspecting, an								
7	Amount of expenses incurred in monitoring, inspecting, and enf								
8	Does each conservation easement reported on line 2(d) above s		[
	and section 170(h)(4)(B)(ii)?								
9	In Part XIV, describe how the organization reports conservation								
	include, if applicable, the text of the footnote to the organization	's financial statements that describes th	e organization's accounting for						
	conservation easements.	at Historical Tonocasa - Ott	0:-3-4						
Pa	rt III Organizations Maintaining Collections of A	•	ner Similar Assets.						
	Complete if the organization answered "Yes" to Form 99								
1a	If the organization elected, as permitted under SFAS 116 (ASC 1)								
	historical treasures, or other similar assets held for public exhibi		ce of public service, provide, in Part XIV,						
	the text of the footnote to its financial statements that describes								
, b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical								
	•	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts							
	relating to these items:		. .						
	(i) Revenues included in Form 990, Part VIII, line 1								
_									
2	If the organization received or held works of art, historical treasu		gain, provide						
	the following amounts required to be reported under SFAS 116		• •						
a	Revenues included in Form 990, Part Vill, line 1								
b	Assets included in Form 990, Part X		🏲 🤚						

Schedule D (Form 990) 2010

8,053.

69.859.

77,912.

51,050.

108.488.

1a Land
b Buildings
c Leasehold improvements

d Equipment

Other

59,103.

178.347.

Total, Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10(c).

(10)Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the lootnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 49 (ASC 740).

(9)

Sche	dule D (Form 990) 2010 WORD MADE FLESH INC.				<u> 58 – </u>	<u> 1967768</u>	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited	Financia	I State	ement		.
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		1,914	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		2,118	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		-203	
4	Net unrealized gains (losses) on investments			1		-15	,211.
5	Donated services and use of facilities			5			
6	Investment expenses		*	3			
7	Prior period adjustments		1	7			
8	Other (Describe in Part XIV.)			3			
9	Total adjustments (net). Add lines 4 through 8)	•	-15	,211.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and					-219	
	t XII Reconciliation of Revenue per Audited Financial Stateme				Return		
1	Total revenue, gains, and other support per audited financial statements				1	1,904	942.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						, , , , , , ,
a	Net unrealized gains on investments	2a	_9	217.			
b	Donated services and use of facilities			, 12 12 7 1	1		
	Recoveries of prior year grants				1		
C					1		
d	Other (Describe in Part XIV.)				ا ہے ا	_ 0	,217.
e	Add lines 2a through 2d				2e	1,914	
3	Subtract line 2e from line 1				3	1,914,	, 139.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1					
а	Investment expenses not included on Form 990, Part VIII, line 7b				- [
b	Other (Describe in Part XIV.)	4 b			-		^
_	Add lines 4a and 4b				4c	1 014	1.50
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	1,914,	<u>, 159.</u>
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme				1 1		0.77
1	Total expenses and losses per audited financial statements				1	2,118,	,0//.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1					
а	Donated services and use of facilities	1 1			4		
b	Prior year adjustments	2b			-		
C	Other losses	2c			4		
d	Other (Describe in Part XIV.)	2d					_
е	Add lines 2a through 2d				2e		0.
3	Subtract line 2e from line 1				3	2,118,	<u>,077.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b]		
b	Other (Describe in Part XIV.)	4b			J l		
С	Add lines 4a and 4b				4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	2,118,	077.
Par	t XIV Supplemental Information						
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	l lines 1a a	and 4: Part I	V. lines 1	lb and 2	b: Part V. line	4: Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also comp		-	-		-	.,
·	Service State And Service and Service and Service and Service State Service Service		ar to proma	, wa			
						 · · · · · · · · · · · · ·	
			.				

SCHEDULE F Form 990)

Statement of Activities Outside the United States

➤ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047
2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

<u>WORD MADE FLESH</u>				58-196776	
		ctivities Ou	tside the United States. Comp		
to Form 990, Par	t IV, line 14b.				
1 For grantmakers. Does	the organization	ı maintain recor	ds to substantiate the amount of the g		
grantees' eligibility for th	ne grants or assis	stance, and the	selection criteria used to award the gra	ants or assistance?	Yes X No
2 For grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of g	rant funds outside the United Stat	tes.
3 Activities per Region. (T	he following Part	I, line 3 table ca	an be duplicated if additional space is	needed.)	
(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total
	offices	employees, agents, and independent contractors	(by type) (e.g., fundraising, program	is a program service,	expenditures
	in the region	independent	services, investments, grants to	describe specific type	for and investments
		contractors in region	recipients located in the region)	of service(s) in region	in region
•		n region			
				WORK WITH AT RISK WOMEN	
SOUTH AMERICA	0	0	PROGRAM SERVICES	AND CHILDREN	800,756.
DOUTH AMERICA	,		rodany bukvichb	AND CITIBREA	000,730.
				WORK WITH AT RISK WOMEN	
COUTH ASIA	0	. 0	PROGRAM SERVICES	AND CHILDREN	449,434,
AIGA HIDO	0	<u> </u>	I KOGRAM SEKVICES	KIYD CITTIDKER	449,434,
				WORK WITH AT RISK WOMEN	
NODELL SMEDICS	0	0	PROGRAM SERVICES	AND CHILDREN	246.
NORTH AMERICA			FROGRAM SERVICES	AND CHILDREN	240.
DITOCIA C MITTO ATOMI V				MODE MINU AN DICK HOMEN	
RUSSIA & THE NEWLY	0	0	DDOGDAN ARBUZADA	WORK WITH AT RISK WOMEN	95,270.
INDEPENDENT STATES	U	U	PROGRAM SERVICES	AND CHILDREN	95,270.
Principe / TMOLUDINO				MODE MIND AN DICE MOMEN	
EUROPE (INCLUDING	0	0	DDOGDAN OHDUTOHG	WORK WITH AT RISK WOMEN	156 441
ICELAND & GREENLAND)	ı v	0	PROGRAM SERVICES	AND CHILDREN	156,442.
				HODY MINU AN DIGH MOMBIN	
OUD CAUADAN ABDICA		0	DDOGENY GERVICES	WORK WITH AT RISK WOMEN	206 212
SUB SAHARAN AFRICA	0	0	PROGRAM SERVICES	AND CHILDREN	206,212.
	į				
				HODEL MATERIA ASI DI GIL MOMBINI	
EAST ASIA AND THE			L	WORK WITH AT RISK WOMEN	100 803
PACIFIC	. 0	U	PROGRAM SERVICES	AND CHILDREN	109,783.
0.0.5.5.1					
3 a Sub-total	0	0			1,818,143.
b Total from continuation					_
sheets to Part I	0	0			0.
c Totals (add lines 3a		_			4 22 2
and 3b)	i 01	0		T	1 818 143.

WORD MADE FLESH INC.

Schedule F (Form 990) 2010

Part II

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

Page 2

58-1967768

Part II can be du	Part II can be duplicated if additional space is needed	space is needed.						
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		ATTENOS ATRES			O TWO GENERAL			
		ARGENTINA	PROGRAM SERVICES	5,500.	ELECTRONIC BANK TRANSFER	0		
				H	ELECTRONIC			
		BOLIVIA	PROGRAM SERVICES	34,200.E	BANK TRANSFER	0		and an analysis of the second
		BRACTT.	PROGRAM SERVICES	α α	ELECTRONIC RANK TRANSPER	c		
-		CHENNAI, INDIA	PROGRAM SERVICES	41,880.	ELECTRONIC BANK TRANSFER	0		
· .				<u>н</u>	ELECTRONIC			
and the second s		KOLKATA, INDIA	PROGRAM SERVICES	53,665,E	BANK TRANSFER	0.		
		KOLKATA, INDIA	PROGRAM SERVICES	39,784.	ELECTRONIC BANK TRANSFER	0		
		REPUBLIC OF						
		MOLDOVA	PROGRAM SERVICES	14,000.E	BANK TRANSFER	0		
					ELECTRONIC			
2 Enter total number of	recipient organization	KATHMANDU NEPAL	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by	foreign country, r	BANK TRANSFER recognized as tax-ex	0 . empt hv		
						Y - 1		

Schedule F (Form 990) 2010

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

n

58-1967768

Page 3

WORD MADE FLESH INC.

Schedule F (Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)						
(g) Description of non-cash assistance						
(f) Amount of non-cash assistance						
(e) Manner of cash disbursement						
(d) Amount of cash grant			,		-	
(c) Number of recipients						
(b) Region						
(a) Type of grant or assistance (b) Region				:		

Schedule F (Form 990) 2010

Sched	ule F (Form 990) 2010 WORD MADE FLESH INC.	58-1967768	Page 4
Parl	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	Yes [X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see Instructions for Form 8865)	Yes	X No

for Form 5713)

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Schedule F (Form 990) 2010

6

SCHEDULE 0

'Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

	nt of the Treas evenue Service			Inspection
Name o	of the organ	nization WORD MADE FLESH INC.		identification number 967768
FORM	1 990,	PART VI, SECTION A, LINE 2: YES, EXECUTIVE DIRE	CTORS	ARE
MARF	RIED.			
FORM	1990,	PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED	D BY T	HE BOARD
TREA	SURER	AND EXECUTIVE DIRECTORS.		
FORM	ı 990,	PART VI, SECTION C, LINE 19: GOVERNING DOCUMENT	S AND	FINANCIAL
STAT	EMENT	S ARE POSTED UPON OUR WEBSITE.		
FORM	1 990,	PART XI, LINE 5, CHANGES IN NET ASSETS:		
<u>iET</u>	UNREA	LIZED LOSSES ON INVESTMENTS:		-15,211.
NO C	HANGE	HAS OCCURED FROM PRIOR YEAR. BOARD OF DIRECTOR	S OVER	SEE.
	· · · · · · · · · · · · · · · · · · ·			
	· · · · · · · · · · · · · · · · · · ·			